

Belmont Formation Collaborative

Employee Leadership Development



Within the Formation Collaborative, the Office of Employee Leadership Development aims to pursue whole-person formation for faculty and staff through leadership development. Our goal is to train and support all members of the Belmont community do their jobs well and grow into the leader God created them to be. At Belmont, everyone is seen as a leader, regardless of title or experience.

Undergirded by the SOUL framework, we focus on how to lead with character in three domains: self, others, and impact. The hope is that everyone can find themselves in our programming, whether it's one-on-one coaching, position/experienced based academies, or open-call seminar style learning opportunities.

Upcoming Opportunities for Engagement

- **LEAD Well** *Faculty & Staff | Ongoing | Launching Fall 2025*

LEAD Well is a series of elective leadership development courses designed to equip faculty and staff at all levels with the mindset and skills to lead with character and impact. LEAD Well workshops are focused on leadership and operational skills and best practices. Courses are 60 minutes and offered mostly virtually, with some in person depending on the topic.

- Sign ups on myBelmont

- **Portraits of Character in Leadership** *Faculty & Staff | Series | Launching Spring 2026*

The Portraits of Character in Leadership series highlights exemplars in our midst who are living out the virtues of SOUL--humility, joy, love, hope, and wisdom--through their work and the way they lead. This will be an open seminar, Q&A style hour to learn more about the incredible people within our community.

- **Leader Conversations & Coaching** *Faculty & Staff | Ongoing | Launching Fall 2025*

This is an opportunity for one-on-one coaching with Dr. Jeremy Fyke to share challenges, explore opportunities to grow, & sharpen your skills. Sign up for your 25-minute Leader Conversations & Coaching session [here!](#)



Additional Offerings

- **Emerging Leader Development Program** *Staff / Semesterly / Launching Fall 2025*

The ELDP is a four-month, nomination based program, consisting of monthly in-person workshops, self-directed learning via LinkedIn Learning, and between-session accountability and coaching. This targeted leadership development program aims to provide staff with the opportunity to network and build connections, and equip them with fundamental leadership skills needed to lead effectively in leadership roles at Belmont.

- **Academic Leadership Network (ALN)** *Faculty / Launching Fall 2025*

The ALN is an umbrella offering designed to support faculty in administrative leadership roles including chairs, directors, assistant & associate deans, and deans. It includes ongoing resources via help online guides, as well as position-specific cohort programs.

- **Chairs & Directors Academy** *Faculty / Annual / Launching Fall 2025*

The Chairs and Directors Academy within the Academic Leadership Network is a recommendation based cohort program designed to equip new and experienced department chairs, program directors, and similar positions with the tools they need to transition into their roles and be successful in managing their work.

- **Leadership Champions Network (LCN)** *Faculty & Staff / Ongoing / Launching Fall 2025*

The LCN is a representative group of faculty and staff leaders from across campus who are committed to promoting character education. The LCN is designed to empower and support these champions in their character education efforts.

Thank You!

Leader, thanks for all you do to make Belmont the special place it is. Our team is committed to providing the resources and support to help you do your job well and grow into the leader God created you to be. Watch for information about programming from formation@belmont.edu. In the meantime, reach out anytime if you have questions or ideas, or just want to chat. God bless!



Contact us!

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